

ASCEND Partner Terms & Conditions

ASCEND by WOW

Under Warriors of Wellness Private Limited

Effective Date: May 21, 2026

1. Introduction

These Terms & Conditions govern participation in the ASCEND Partner Program ("ASCEND") operated under WOW (Warriors of Wellness) by Warriors of Wellness Private Limited.

By registering as an ASCEND Partner, the participant agrees to comply with all policies, rules, ethical standards, operational procedures, and terms stated herein.

2. Nature of Association

ASCEND Partners are classified as independent Community Representatives and are not employees, agents, franchisees, or legal representatives of WOW.

Participation in ASCEND does not constitute:

- Employment
- Salary-based engagement
- Partnership under law
- Agency relationship
- Guaranteed business opportunity

ASCEND Partners shall not be entitled to:

- Salary or wages
- Provident Fund (PF)
- Insurance benefits
- Employee benefits
- Paid leave
- Reimbursements unless specifically approved

All earnings under ASCEND are performance-based and dependent on successful referrals and company policies.

WOW does not guarantee any fixed income, profit, success level, or financial outcome.

3. Eligibility Criteria

To become an ASCEND Partner, applicants must:

- Be at least 18 years of age

- Demonstrate interest and passion toward health and wellness
- Possess a growth-oriented mindset
- Maintain ethical and professional conduct
- Complete onboarding requirements prescribed by WOW

Additional considerations:

- Existing WOW clients may be preferred
- Candidates with poor health and fitness status may be advised or required to undergo the WOW program to continue as ASCEND Partners
- Good communication skills are considered an advantage
- Prior wellness industry experience is not mandatory

WOW reserves the sole right to approve, reject, suspend, or terminate any application or participation at its discretion.

4. Joining Fees

ASCEND participation requires an annual joining/renewal fee of INR 2,999 unless otherwise modified by WOW.

The fee structure may be revised by WOW from time to time.

5. Permitted Activities

ASCEND Partners are authorized to:

- Refer prospects to WOW programs
- Promote webinars, awareness events, and educational initiatives
- Share approved educational content
- Build and manage their referral portfolio
- Assist prospects in booking consultations
- Conduct ethical online promotions and social media marketing
- Earn referral-based commissions as per applicable policies

ASCEND Partners act solely as community representatives and referral facilitators.

6. Prohibited Activities

ASCEND Partners shall not:

- Provide medical advice unless separately qualified and authorized
- Diagnose, prescribe, or modify treatments
- Promise cures or guaranteed health outcomes

- Make misleading health or income claims
- Modify WOW pricing or offers
- Collect cash payments directly on behalf of WOW without authorization
- Misrepresent WOW, ASCEND, products, services, or outcomes
- Use unauthorized branding materials
- Create fake testimonials or manipulated transformations
- Misuse before/after images
- Share misleading income screenshots or earnings claims
- Engage in spam marketing or unethical promotion
- Handle clinical decisions or blood report interpretation unless officially authorized

Violation of these policies may result in disciplinary action or immediate termination.

7. Health & Medical Disclaimer

ASCEND Partners are not doctors, nutritionists, dieticians, or healthcare providers unless separately qualified and officially recognized.

WOW programs are wellness-oriented lifestyle interventions and are not represented as guaranteed medical treatments or cures.

All clients are advised to consult appropriate licensed medical professionals wherever necessary.

8. Commission Structure & Payouts

Commission Eligibility

Commissions shall become eligible only after:

- Full payment is successfully received from the client, and
- The transaction is verified by WOW

Referral Scope

ASCEND commissions apply only to direct referrals officially recorded through WOW systems.

Indirect referrals, downstream referrals, or network-based claims shall not qualify unless specifically announced otherwise by WOW.

Monthly Payouts

- Payouts are processed monthly through bank transfer
- Minimum withdrawable balance: INR 5,000

- Eligible balances may be withdrawn fully until the payout balance becomes zero

Commission Adjustments

WOW reserves the right to:

- Reverse or withhold commissions in cases of refunds, failed payments, disputes, chargebacks, fraud, policy violations, duplicate claims, fake enrollments, or unethical conduct
- Audit suspicious referral activity
- Reject unverified or disputed referrals

Lead Ownership

In case of multiple referral claims, the first referral officially recorded in the WOW CRM/system shall be considered valid.

Self & Family Enrollment

ASCEND Partners may refer themselves or family members subject to company policies and verification procedures.

Renewals

Referral commissions shall generally apply only to first-time enrollments unless otherwise announced by WOW.

9. Branding & Promotional Usage

ASCEND Partners may use official WOW/ASCEND branding materials provided or approved by WOW for promotional purposes, subject to:

- Brand guidelines
- Ethical marketing standards
- Company policies

Unauthorized modification, distortion, misuse, or misleading representation of WOW branding is prohibited.

WOW reserves the right to revoke branding permissions at any time.

10. Confidentiality & Non-Disclosure

ASCEND Partners agree to maintain strict confidentiality regarding:

- Client information
- Lead databases
- Internal training materials
- Webinar recordings

- Commission structures
- Pricing structures
- CRM/dashboard access
- SOPs and operational systems
- Internal communications
- Business strategies

Partners shall not:

- Share client reports or phone numbers externally
- Disclose confidential information to competitors or unauthorized parties
- Recruit *WOW* clients into competing wellness organizations

Confidentiality obligations continue even after termination of association.

11. Non-Compete & Non-Solicitation

While associated with *ASCEND*, partners shall not actively promote competing wellness organizations, services, or programs that directly conflict with *WOW* operations.

Partners shall not solicit WOW clients, staff, coaches, or internal teams toward competing entities during active association and for a reasonable period thereafter.

12. Professional Conduct

ASCEND Partners are expected to:

- Maintain respectful communication
- Conduct themselves professionally online and offline
- Avoid harassment, discrimination, or abusive behavior
- Protect the reputation and integrity of WOW
- Follow ethical business and marketing practices

WOW reserves the right to take disciplinary action for conduct deemed harmful to the organization or community.

13. Rights Reserved by WOW

WOW reserves the right to:

- Suspend or terminate partner accounts
- Modify commission structures
- Update policies and operational procedures
- Reject referrals or leads

- Restrict dashboard/platform access
- Audit suspicious activities
- Initiate disciplinary or legal action where necessary
- Use partner-created content, testimonials, reels, photos, videos, and promotional materials for marketing purposes

Serious misconduct may result in immediate termination without prior notice.

14. Termination

WOW may suspend or terminate any ASCEND Partner at its discretion for:

- Policy violations
- Fraudulent conduct
- Brand misuse
- Misrepresentation
- Ethical misconduct
- Legal or reputational concerns

Pending eligible commissions may still be processed subject to internal review and verification.

15. Data Privacy

ASCEND Partners shall:

- Protect client privacy
- Maintain confidentiality of personal information
- Follow applicable privacy and data protection laws
- Avoid unauthorized sharing of reports, contact details, or internal data

Any data misuse may invite disciplinary or legal consequences.

16. Dispute Resolution

In the event of disputes, parties agree to first attempt resolution through internal review and discussion with WOW management.

Jurisdiction for legal matters shall lie in Tirupati, Andhra Pradesh, India.

17. Acceptance of Terms

By registering, participating, or continuing association with ASCEND by WOW, the participant acknowledges that they have:

- Read
- Understood
- Accepted

all Terms & Conditions stated herein.

WOW reserves the right to amend these Terms & Conditions at any time without prior notice.